



## Biodiversity Policy

### 1. Preamble, Scope and Applicability

Dabur India Limited ("Dabur") recognizes that conserving biodiversity is in long term interest of its businesses and society at large with its mission to deliver nature-based healthcare solutions to every household. Conservation of biological diversity and sustainable use of its components are of paramount importance for Dabur. This policy is intended to demonstrate its consideration of biodiversity protection as an integral part of its business which is aligned with the major goals of Convention on Biological Diversity. (CBD 1992)

This policy applies to all existing and upcoming units of manufacturing and related business operations of Dabur. Its applicability shall be extended selectively and progressively, to the Suppliers and value chain partners.

The Corporate Operations team of Dabur has been assigned with the responsibility of implementing this policy to three sub groups viz. (1) Environmental, Health and Safety Management Group (2) Bio-resources Development Group and (3) Corporate Procurement team which are collectively recognized as process stakeholders

This policy is approved by the ESG Committee of the Board of Directors of Dabur and review of the progress on bio-diversity will be done by Head of Operations and/or MANCOM members of Dabur on quarterly basis. Need based third-party audit will be conducted for validation of bio-diversity programs and effectiveness




### 2. Policy Statement:

The bio-diversity policy framework encompasses following aspects

- Ensuring legal compliances to maintain biodiversity-related laws and its regulations.
- Commitment to avoid Dabur's existing and future factory operations near sites containing any globally or nationally important biodiversity/ protected areas.
- Conducting periodic risk assessment of all raw materials/ packaging material sources and take appropriate sustainable sourcing procedures/ mitigation actions as defined in sustainable sourcing policy.
- Identifying risk regarding sourcing of critically endangered herbs and already started working for its conservation through cultivation and sustainable management. Dabur is committed to source 100% of its critically endangered herbs through sustainable contract farming or equivalent afforestation of these species caused due to its use by 2026.
- Working proactively on conservation of rare, endangered and threatened species through Biodiversity Management Plans to enhance their population in natural habitat with the help of relevant stakeholders and local communities.



- Encouraging sourcing from “Certified Sustainable Sourced” on products where virgin papers, palm products, soybean products are used. Example FSC, RSPO certified sources. Dabur is committed to ensuring no net deforestation for materials sourced.
- Dabur is committed to work towards no net loss by 2050.
- Commitment to conserve, enhance and restore biodiversity in its present and all area of operations and including all our stake holders.
- Dabur is also committed to collaborating with stakeholders to ensure the long-term conservation of biodiversity in and around the areas of its operations.
- Deployment of competent manpower to handle complexities of Bio-diversity and involve them in strategic business decisions.
- Commitment of capital for internal research capabilities in the arena of bio-resources development.
- Focus on training and capacity building of farmers and communities on cultivation, resource augmentation, conservation, and sustainable harvesting practices.

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 <b>Mohit Malhotra</b> Chief Executive Officer	

Recommended and approved by:			
Approving Authority	Version	Date of Approval	Effective Date
ESG Committee	1.0	12.07.2023	12.07.2023